

Meeting Date: November 9, 2022

## **Discussion**

- Student Equity Team: The vision for this student group is to allow students to become
  the teachers and leaders of equity in the school. They will be working on initiatives to
  increase student voice regarding issues of belonging, such as bullying, verbal
  harassment and safe spaces at school.
  - <u>Update</u>: Student members will be working on creating a video to be shown at our December assembly. Kids will split into groups to make a short videos of what each keyword in our Mission Statement "looks like" – to be edited together and shown to the whole school
- Our Equity Plan: Our goal is to resolve issues of taunting, bullying and racial slurs, as indicated to us through surveys, DASA reports, and listening sessions last school year
  - After the Core Collaborative session on Nov 8 Superintendent's Conference Day, we decided it will be a good idea to spend time during our next Faculty Meeting to update building staff on district initiatives, as well as the work we are doing in our building
  - Mike and Haley will put together some slides and activities for our December 5th Faculty Meeting to report on:
    - i. Creating a manual for responding to bias incidents
    - ii. Working in groups to develop discussion topics for Morning Meeting
    - iii. Our goal of dedicating a portion of PLC time to look through new Board Approved equity books that align with the Lucy Calkins curriculum to develop a lesson to address our equity goals (racial bias, bullying, peer-to-peer relationship)
    - iv. Sharing the Student Equity team work
- Equity Tab on Arlington website
  - Tab has been created
  - We will be populating it with our mission, information joining/newsletters, and photos of ongoing events as they happen

Next Equity Meeting: 12/14/22 at 3:45 p.m.

Please consider joining us!